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KIRTLAND AIR FORCE BASE

INSTALLATION COMMANDER'S DIRECTIVE

ICD#: 057

DATE: 02 March 2022

TIME: 0745L

TASKED ORGANIZATIONS: All 377 ABW Personnel and Kirtland Mission Partners

DIRECTIVE: Implement HPCON ALPHA and Updated Mask and Screening Testing Guidance

1. Implement Health Protection Condition ALPHA. Commanders and equivalents will continue to monitor/respond to all Federal and HHQ guidance.
2. The mask wear mandate on the installation is lifted with the exception of Medical Treatment Facilities and for DoD personnel with COVID-19 symptoms, a positive COVID-19 test, or exposure to someone with COVID-19. Face coverings will continue to be required in all Medical Treatment Facilities until further notice.
3. The Safer Federal Workforce Task Force and Department of Defense have released updated mask wearing guidance based on the Centers for Disease Control and Prevention (CDC) recommendations. COVID-19 Community Levels and prevention steps by county can be found on the CDC website at <https://CDC.gov>
 - A. When the CDC COVID-19 Community Level is high in Bernalillo County, indoor mask-wearing is required for all Service members, DoD civilian employees, onsite DoD contractor personnel (collectively, "DoD personnel"), and visitors, regardless of vaccination status. The screening testing program will continue IAW paragraph 8 of this ICD.
 - B. When the CDC COVID-19 Community Level is medium in Bernalillo County, indoor mask-wearing is not required for DoD personnel or visitors. The screening testing program will continue IAW paragraph 8 this ICD.
 - C. When the CDC COVID-19 Community Level is low in Bernalillo County, indoor mask-wearing is not required for DoD personnel or visitors. The screening testing program is no longer required.
 - D. See Attachments 1 and 2 for additional mask wear and screening testing guidance.
4. Personnel should continue to physically distance, when able. All individuals should continue COVID safe practices and comply with local and state restrictions. Individuals may choose to wear a mask regardless of the COVID-19 Community Level.

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5. Employees who self-identify as being high-risk may request a workplace accommodation. Consult with your human resources representative for further guidance regarding high-risk employees.
6. Applying quarantine/isolation requirements. In accordance with CDC guidance and Force Health Protection Guidance, Supplement 15, Revision 3, “fully vaccinated” or “up-to-date” vaccination status are defined as:
 - A. Having completed a primary vaccination series (dose 1 and dose 2) of an mRNA vaccine (Pfizer/Comirnaty and Moderna) within the last 5 months.
 - B. Having completed a primary vaccination series (dose 1) of the Johnson and Johnson vaccination within the last 2 months.
 - C. Having completed a primary vaccination series (dose 1 and dose 2) of an MRNA vaccine (Pfizer/Comirnaty and Moderna) beyond 5 months ago and received one booster dose.
 - D. Having completed a primary vaccination series (dose 1) of the Johnson and Johnson vaccination beyond 2 months ago and received one booster dose.

*Any combination of vaccine vaccination statuses that do not comply with paragraph 6A through 6D, is considered “not fully vaccinated,” “not up-to-date,” or unvaccinated and the associated quarantine/isolation guidance would apply.

7. In accordance with Force Health Protection Guidance, regardless of vaccination status, any person experiencing COVID-like symptoms or suspected of having contracted COVID-19 will be required to self-isolate for 5-days unless negative COVID-19 test and/or based on Primary Care Manager (PCM) clinical judgment (see below).
 - A. Regardless of vaccination status, any member experiencing COVID-like symptoms should stay home, distance from others, get tested, and follow the guidance of a medical or public health professional. For 377 MDG enrollees and KAFB employees, testing is available at the 377 MDG and appointments may be obtained by calling 846-3200.
 - B. Unvaccinated/not fully-vaccinated/not up-to-date persons with close contact (within 6 feet for an accumulation of 15 minutes over a 24-hour period) of a positive COVID-19 case or persons that test positive for COVID-19 will quarantine and contact their health provider.
 - 1) Upon being identified as a close contact, persons falling under this status will quarantine for at least 5 days (Day 0 being the date of close contact/exposure).
 - 2) Testing should occur 5 days after exposure if practical.

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- 3) After quarantine, watch for symptoms until 10 days after the close contact exposure while adhering to mask wear and COVID-safe practices. If person develops symptoms, isolate immediately and get tested. Remain at home until informed of the results.
 - 4) Personnel who are fully vaccinated/up-to-date on their vaccinations with close contact of a positive COVID-19 case do not need to quarantine. Watch for symptoms until 10 days after the close contact exposure while adhering to mask wear and COVID-safe practices. If person develops symptoms, isolate immediately and get tested. Continue isolation until informed of the results.
- C. Reference the CDC website for details regarding isolation and quarantine guidance for various vaccination statuses:
<https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>.
- D. It is recommended that commanders and directors consider having members telework, if appropriate, during the isolation period for Active Duty personnel.
- E. Civilian members should not return to the workplace, generally following the guidance in above paragraphs and utilize appropriate leave, as appropriate, IAW DAF Civilian Employee Mandatory COVID-19 Vaccination Guide, 19 Jan 22.
- F. Contract personnel must contact the administrating Contracting Office regarding appropriate actions to be taken.
8. In accordance with Force Health Protection Guidance; Supplement 23, Revision 3 (FHP 23), all active duty and DoD civilians who have not complied with DoD vaccination mandates by completing a primary series of vaccination (e.g. two doses of Pfizer/Comirnaty/Moderna or a single dose of Johnson and Johnson) will be required to have a negative COVID-19 test each week prior to entering a DoD facility, including those on telework status if entering a DoD facility.
- A. Testing is viewed in two categories (Screening and Confirmatory) with definitions below. Purchasing of test kits to fulfill screening testing requirements is a unit responsibility which can be procured via GPC or FedMall.
- 1) Screening testing – testing unvaccinated active duty and DAF civilian force is a unit responsibility. These test kits will be self-administered and will be both procured and monitored by units in compliance with the FHP 23. Commanders, First Sergeants, direct supervisors, and/or authorized human resources officials will be responsible for obtaining the test results each week. If there is a positive test result on this self-administered test, immediately begin confirmatory testing.

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- 2) Confirmatory testing – this testing is for someone experiencing COVID-like symptoms or has a positive home test. Symptoms include any combination of fever, chills, cough, shortness of breath, difficulty breathing, muscle or body aches, loss of taste or smell, sore throat, congestion, night sweats, sneezing**, vomiting or diarrhea**, fatigue**, nausea** or headache**. The employee should call their Primary Care Manager to request a virtual appointment where the PCM will determine if testing is needed.

** If reporting any of the symptoms marked with a double-asterisk, member should also have other accompanying symptoms.

- B. Weekly screening testing should be performed onsite with proper supervision. However, if an onsite location is not feasible self-testing may be performed at home, at the discretion of the supervisor or human resources officer, since they are considered “over-the-counter” tests and are not clinical in nature.

- 1) Each week, DoD civilians and active duty members who are not fully vaccinated will provide results of a negative self-test conducted within the last 72 hours to their immediate supervisor prior to entering a DoD facility. The employee’s supervisor is responsible for maintaining any COVID-19 test results provided by the employee in accordance with privacy protection measures annotated in FHP 23.
- 2) Per CDC guidance, personnel who have recovered from a recent COVID-19 infection and who remain asymptomatic are exempted from regular screening testing for 90 days following their documented date of recovery. Documented proof of this recovery shall be provided upon request.
- 3) DoD civilian employees who refuse required screening testing may be barred from their worksites on the installation or facility IAW DAF Civilian Employee Mandatory COVID-19 Vaccination Guide, 19 Jan 22. While barred from their worksites on the installation or facility, such employees may be required to telework, as appropriate.
- 4) Employees may not be directed to purchase home test kits or obtain any other type of testing to meet the weekly requirement due to a lack of unit funded test kits. Furthermore, no disciplinary actions for non-compliance of weekly testing may be initiated due to a lack of unit funded test kits.

9. Tasked organizations/UCCs will acknowledge receipt of this ICD by replying back to [377 ABW Crisis Action Team](#).

ADDITIONAL INFORMATION:

1. The following remains in effect:

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Declaration of a Public Health Emergency, 21 Jan 22

2. The following ICD is superseded:

ICD 056A, Continue HPCON BRAVO and Mask Wear Clarification

3. The following ICD remains suspended until further notice:

ICD 55, COVID Exemption Process for DoD Civilians

Installation Commander

(2) ATTACHMENTS:

Tab 1. Safer Federal Workforce Task Force, Initial Implementation Guidance for Federal Agencies on COVID-19 Community Levels and Mask-Wearing, dated 28 Feb 22

Tab 2. OUSD(P R) Updated Guidance for Mask and Screening Testing for all Department of Defense Installations and Other Facilities, dated 1 Mar 22

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