



## 377th AIR BASE WING EQUAL OPPORTUNITY OFFICE



The 377th Air Base Wing Equal Opportunity (EO) Office is an avenue for DoD civilian employees & active duty military members (including active duty family members and retirees) to address issues of unlawful discrimination and sexual harassment.

**An Active Duty Member** (including active duty family members and retirees) who believes that he/she has been discriminated against on the basis of race, color, religion, sex, sexual orientation, national origin, or who believes they have been subjected to sexual harassment, bullying, or hazing, may seek the assistance of an EO Advisor. There are no time limits or a requirement for commander approval for filing informal complaints. There are several options available to you for resolution.

If you feel your concerns cannot be handled at the informal level, you have the right to file a formal complaint of discrimination. Please remember if your allegations are older than 60 days, you must obtain a waiver from the Installation Commander coordinated through your local EO Office.

**An aggrieved DoD Civilian employee** who believes that he/she has been discriminated against on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, or genetic information, must consult an EO Counselor before filing a formal complaint. Additionally, EO Counselors are available to anyone who believes that he/she has been subjected to sexual harassment, retaliated against for opposing discrimination, or for participating in the complaint process. In order for the complaint to be processed at the formal stage, initial contact must be made within 45 calendar days of the incident or when he/she becomes aware of the personnel action.

Need help? Contact the EO Office and a counselor will be assigned to assist you with your concerns.

DSN: 246-5369  
COMM: 505-846-5369  
Email: [377ABWEOAdminMailbox@us.af.mil](mailto:377ABWEOAdminMailbox@us.af.mil)

Mailing Address: 377 ABW/EO  
2000 Wyoming Blvd SE  
Kirtland AFB, NM 87117

Want us to reach out to you? Scan the code below and we'll contact you.



AF Discrimination/Sexual Harassment Hotline:  
Toll Free: 1-888-231-4058  
Commercial: 1-210-565-5214  
DSN: 665-5214