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## KIRTLAND AIR FORCE BASE

### INSTALLATION COMMANDER'S DIRECTIVE

ICD#: 56A

DATE: 12 January 2022

TIME: 1600L

**TASKED ORGANIZATIONS:** All 377 ABW Personnel and Kirtland Mission Partners

**DIRECTIVE:** Continue HPCON BRAVO and Mask Wear Clarification

1. Kirtland AFB will remain in Health Protection Condition BRAVO. Commanders and equivalents will continue to monitor/respond to all Federal and HHQ guidance.
  - A. Refer to KAFB HPCON Checklist. HPCON BRAVO Measures B3, B8, B9, B10, B11, B12, B13, B14, B17 and B18 are not in effect at this time. Commanders and Directors will determine occupancy in their workplaces
  - B. See clarifying notes on specific condition exceptions on the KAFB HPCON BRAVO checklist
2. DoD has directed all installations to respond to the ongoing threat and the recent surge in COVID-19 cases. Personnel in areas that have a substantial or high community transmission rate must now wear masks in an indoor setting regardless of vaccination status. The state and county transmission rates may be found at the CDC site: <https://covid.cdc.gov/covid-data-tracker/#county-view>
  - A. Bernalillo County is currently reported as high community transmission rate and all Military Personnel, Federal Employees, on site contractor employees, and visitors, regardless of vaccination status, are now required to wear a mask in all indoor settings on the installation and other facilities owned, leased or otherwise controlled by DoD effective immediately.
  - B. When KAFB is in a substantial and high transmission category, mask wear is mandatory regardless of vaccinated status, this includes any common area, open floor plan, office spaces, cubicle embankments, conference rooms, and indoor shared spaces. Exceptions include:
    - 1) When alone in an office with floor to ceiling walls with a closed door
    - 2) For brief periods of time when eating or drinking while maintaining social distancing
    - 3) Housing units and dormitory rooms. However, mask wear in dormitory hallways and indoor common areas is required

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- 4) When masks are required to be lowered briefly for identification or security purposes
  - 5) When clear or unrestricted visualization of verbal communication are essential to safe and effective operations
  - 6) When actively participating in a Public Affairs sponsored event such as interviews, press conferences, broadcasts, photoshoots
  - 7) When interferes with the proper wear and use of other personal protective equipment necessary to accomplish duties
  - 8) When personnel are performing aircrew duties
  - 9) When necessary to reasonably accommodate an individual with a disability or underlying health condition that prohibit the wear of a face covering
  - 10) For all other situations outside of the office settings when temporary unmasking is necessary for mission requirement as approved by the Installation Commander. Submit exception requests to the 377 ABW/CV
  - 11) Commanders may request an exception to the mask policy when operational, readiness, or safety necessity of conducting a mission is significantly impeded. All exceptions must be approved by the installation commander. Submit exception requests to the 377 ABW/CV
  - 12) All Military personnel while performing all components of an official or diagnostic Physical Fitness evaluation. This exception does not apply to the PTL administering the evaluation
3. In addition to the mask mandate for all individuals, personnel need to physically distance when able. All individuals must adhere to all Federal and HHQ guidance, and are advised to continue COVID safe practices and comply with local and state restrictions.
  4. Commanders must continue to assess the risk and maximize telework wherever possible for eligible employees. Employees who self-identify as being high-risk may request a workplace accommodation. Consult with your human resources representative for further guidance regarding high-risk employees.

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5. For the purpose of applying quarantine/isolation requirements, in accordance with CDC guidance and Force Health Protection Guidance, Supplement 15, Revision 3, “fully vaccinated” or “up-to-date” vaccination status are defined as:
  - A. Having completed a primary vaccination series (dose 1 and dose 2) of an mRNA vaccine (Pfizer/Comirnaty and Moderna) within the last 5 months.
  - B. Having completed a primary vaccination series (dose 1) of the Johnson and Johnson vaccination within the last 2 months.
  - C. Having completed a primary vaccination series (dose 1 and dose 2) of an MRNA vaccine (Pfizer/Comirnaty and Moderna) beyond 5 months ago and received one booster dose.
  - D. Having completed a primary vaccination series (dose 1) of the Johnson and Johnson vaccination beyond 2 months ago and received one booster dose.

\*Any combination of vaccine vaccination statuses that do not comply with paragraph 5A through 5D, is considered “not fully vaccinated,” “not up-to-date,” or unvaccinated and the associated quarantine/isolation guidance would apply.

6. In accordance with Force Health Protection Guidance; Supplement 15, Revision 3 (FHP 15), regardless of vaccination status, any person experiencing COVID-like symptoms or suspected of having contracted COVID-19 will be required to self-isolate for 5-days unless negative COVID-19 test and/or based on Primary Care Manager (PCM) clinical judgment (see para 7.A.2. below).
  - A. Regardless of vaccination status, any member experiencing COVID-like symptoms (see para 4.B.) should:
    - 1) Stay home and away from other people for 5 days (Day 0 is the day of onset of symptoms or date of specimen collection for lab or home test whichever is earlier). On Day 6, if the member is free of symptoms, or vastly improved, and without fever for 24 hours they may return to work wearing a mask and continue to practice good COVID mitigation practices.
    - 2) On Day 6, if the member is still with significant symptoms (e.g., fever above 100.4° F, continued vomiting, significant trouble breathing, or worsening of symptoms), they should call their Primary Care Manager to request a virtual appointment. The appointment may not be booked for that same day and personnel should stay at home until the appointment date.
  - B. Unvaccinated/not fully-vaccinated/not up-to-date persons with close contact (within 6 feet for an accumulation of 15 minutes over a 24-hour period) of a

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positive COVID-19 case or persons that test positive for COVID-19 will quarantine and contact their health provider.

- 1) Upon being identified as a close contact, persons falling under this status will quarantine for at least 5 days (Day 0 being the date of close contact/exposure).
  - 2) After quarantine, watch for symptoms until 10 days after the close contact exposure while adhering to mask wear and COVID-safe practices. If person develops symptoms, isolate immediately and get tested. Remain at home until informed of the results.
- C. Personnel who are fully vaccinated/up-to-date on their vaccinations with close contact of a positive COVID-19 case do not need to quarantine.
- 1) Personnel will watch for symptoms until 10 days after the close contact exposure while adhering to mask wear and COVID-safe practices. If person develops symptoms, isolate immediately and get tested. Continue isolation until informed of the results.
- D. Reference the CDC website for details regarding isolation and quarantine guidance for various vaccination statuses:  
<https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>.
- E. It is recommended that commanders and directors consider having members telework, if appropriate, during the isolation period for Active Duty personnel.
- F. Civilian members should not return to the workplace, generally following the guidance in paragraphs 6.A.1-2, 6.B., and utilize appropriate leave IAW DAF Civilian Employee Mandatory COVID-19 Vaccination Guide, 6 Nov 21
- G. Contract personnel must contact the administrating Contracting Office regarding appropriate actions to be taken.
7. In accordance with Force Health Protection Guidance; Supplement 23, Revision 3 (FHP 23), all active duty and DoD civilians who have not complied with DoD vaccination mandates by completing a primary series of vaccination (e.g. two doses of Pfizer/Comirnaty/Moderna or a single dose of Johnson and Johnson) will be required to have a negative COVID-19 test each week prior to entering a DoD facility, including those on telework status if entering a DoD facility.
- A. Testing is viewed in two categories (Screening and Confirmatory) with definitions below. Purchasing of test kits to fulfill screening testing requirements is a unit responsibility which can be procured via GPC or FedMall. Steps on how to accomplish this are included in ICD 54.

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- 1) Screening testing – testing unvaccinated active duty and DAF civilian force is a unit responsibility. These test kits will be self-administered and will be both procured and monitored by units in compliance with the FHP 23. Commanders, First Sergeants, direct supervisors, and/or authorized human resources officials will be responsible for obtaining the test results each week. If there is a positive test result on this self-administered test, immediately begin confirmatory testing.
- 2) Confirmatory testing – this testing is for someone experiencing COVID-like symptoms or has a positive home test. Symptoms include any combination of fever, chills, cough, shortness of breath, difficulty breathing, muscle or body aches, loss of taste or smell, sore throat, congestion, night sweats, sneezing\*\*, vomiting or diarrhea\*\*, fatigue\*\*, nausea\*\* or headache\*\*. The employee should call their Primary Care Manager to request a virtual appointment where the PCM will determine if testing is needed.

\*\* If reporting any of the symptoms marked with a double-asterisk, member should also have other accompanying symptoms.

B. Weekly screening testing should be performed onsite with proper supervision. However, if an onsite location is not feasible self-testing may be performed at home, at the discretion of the supervisor or human resources officer, since they are considered “over-the-counter” tests and are not clinical in nature.

- 1) Each week, DoD civilians and active duty members who are not fully vaccinated will provide results of a negative self-test conducted within the last 72 hours to their immediate supervisor prior to entering a DoD facility. The employee’s supervisor is responsible for maintaining any COVID-19 test results provided by the employee in accordance with privacy protection measures annotated in FHP 23.
- 2) Per CDC guidance, personnel who have recovered from a recent COVID-19 infection and who remain asymptomatic are exempted from regular screening testing for 90 days following their documented date of recovery. Documented proof of this recovery shall be provided upon request.
- 3) DoD civilian employees who refuse required screening testing may be barred from their worksites on the installation or facility, including while any progressive disciplinary actions are pending. While barred from their worksites on the installation or facility, such DoD civilian employees may be required to telework, as appropriate.

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- 4) Employees may not be directed to purchase home test kits or obtain any other type of testing to meet the weekly requirement due to a lack of unit funded test kits. Furthermore, no disciplinary actions for non-compliance of weekly testing may be initiated due to a lack of unit funded test kits.
8. Tasked organizations/UCCs will acknowledge receipt of this ICD by replying back to [377 ABW Crisis Action Team](#).

### **ADDITIONAL INFORMATION:**

1. The following ICDs remain in effect:
  - A. *Declaration of a Public Health Emergency 27 Oct 21*
  - B. *ICD 54, COVID Testing Instructions*
  - C. *ICD 55, COVID Exemption Process for DoD Civilians*
2. The following ICD is superseded:
  - A. *ICD 56, Continue HPCON BRAVO and Mask Wear*

### **Attachment:**

N/A

**Installation Commander**

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