

Who is Team Kirtland?

3,336 Active Duty Members
3,605 DOD AF Civilians
1,051 Reserve & Guard
12,769 DoE/SNL Employees
413 NAF/Public Employees
1,769 DoD Contractors
108 Mission Partners
52,000+ Acres
9 Wings or Wing-equivalent agencies
\$7.5 Billion Economic Impact Annually



KAFB supports nuclear logistics, training, research, education, oversight, evaluation, and space technology.

COVID19 Safety

The world-wide pandemic has impacted us in so many ways. Increased concerns for personal safety, economic impacts, and increased isolation are affecting us and our families.

As we anticipate the continued need for social distancing, teleworking, and limited group gatherings well into 2021, programs and activities will be offered in ways to protect health, while being mindful of the need for meaningful social connection.

Team Kirtland is...
Diverse, Unique, and Professional.

To capitalize on our strengths, the Wingman Plus Helping Agencies Team, with the support of Base Leadership and Airmen, will create a culture that is safe, respectful, and inclusive.

Safe for those who experience depression, isolation, anxiety, and hopelessness.

Safe from the crimes of sexual harassment and sexual assault.

Respectful in that we foster understanding, empathy, and compassion for all people.

Inclusive in that we embrace diversity and respectful dialogue. Kirtland AFB...a place where everyone belongs and is valued.

Contact **Teresa Reinhard**, Kirtland Community Support Coordinator, at 505.846.6427 or teresa.reinhard@us.af.mil for more information regarding this Community Action Plan. Scan the QR code to see the Kirtland AFB Community Support Coordinator Facebook page.



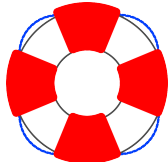
Team Kirtland Culture

A Community Action Plan to improve critical human issues impacting Team Kirtland and Families.

Mission: Respect and dignity for all humans and freedom from hopelessness, assault and harassment.

Vision: We are resilient, ready, and a community where all are valued and respected.

Reduce suicide attempts and suicide deaths.



Question, Persuade, & Refer (QPR) Institute Training for key stakeholders, including spouses.

Leadership Enhancement Training for Airmen with a focus on suicide prevention.

Firearm safety locks, gun storage, and medication disposal as a means to restrict access to lethal means will be promoted.

Social connections and protective environments through the base helping agencies to include the Chaplain Corps, the Airman Ministry Center (Gravity), community events, such as the Kirtland Drive-In Movie Nights, and the UNITE Program (FSS).

Contact **Edith Wegner**, Violence Prevention Program Manager at 505.846.0288 or edith.wegner@us.af.mil for suicide prevention.

Increase personal safety from sexual assault and sexual harassment.



Increase safety in military dormitories and address environmental conditions that create unsafe places.

Generation-specific Public Safety Announcements on everyone's role to prevent and understand sexual assault. We each have responsibility to make our community safe.

Special focus on an ignored area - male victimization and barriers to reporting.

SAPR Team Out & Abouts - getting to know our Team Kirtland members and building connections and trust.

Increased awareness of Restricted and Unrestricted reporting options and legal services through the Special Victims' Counsel Program.

Contact **Pam Reeves**, Sexual Assault Response Coordinator (SARC) at 505.263.4107 or pamela.reeves@us.af.mil or **Megan Barker**, 150 ANG SARC at 505.357.5189 or megan.barker@us.af.mil for sexual assault and sexual harassment prevention.

Increase respect and dignity regardless of race, ethnicity, gender, age, or sexual orientation.



Civility Training for Employees or Managers - 8 hour course using scenarios and discussion to understand and practice workplace civility.

Storytellers and small group discussions to discuss diversity topics such as ethnic and cultural differences, unconscious bias, generational gaps, and stereotyping.

Diversity & Inclusion (D&I) Leadership Consultation - Schedule A Appointment Authorities, AF/DOD Internships, Veteran Disability Hiring Authority, and Civilian Recruitment & Selection Policies to include panel interviews. Tools to assist managers in promoting diversity in hiring.

Monthly D&I Toolkit - Videos, Book Discussions, Facebook Live, Speakers, & Panel Discussions - exposure to new ideas and fresh viewpoints to engage employees in respectful dialogue.

Contact **Cindy Dominguez-Trujillo** at 505.846.1041 or cynthia.dominguez-trujillo@us.af.mil for promotion of diversity and inclusion.