



**Commander's Column**

**Col. R. Kim Hunter**  
Commander, 150th FW

Happy New Year! I hope you all had a wonderful holiday.

This month, I would like to share some information from Lt. Gen. Daniel James. His letter talks about a post BRAC transformation for DOD which will include the NMANG. The strategy is called VANGUARD. I have received additional documents and will continue to share information as it is received.



**FRONT COVER**

**The Janet Vargas Christmas Dinner sponsored by the 150th Fighter Wing was held Dec. 6. See pages 6 & 7 for a special photospread.**

Photo by 2Lt. Teise Hinman.



I am pleased to provide you with the *VANGUARD Engagement Strategy*, a publication developed to convey the Air National Guard's transformation message. This document is my vision for transforming the Air National Guard to remain "out in front" as the Department of Defense addresses current realities and plans for an uncertain future. Our Air National Guard of tomorrow will be molded by our transformational approach and actions of today. The continued relevance of the Air National Guard is the central theme throughout this publication and promotes our participation in the ongoing transformation initiatives of the Department of Defense and the Air Force.

I have enclosed 10 copies for you to distribute within your state's bases and units. We will also forward electronic copies of the VANGUARD Engagement Strategy to each of your Chiefs of Staff. I ask you to please ensure the distribution of this very important document to anyone that may find it useful.

Sincerely

DANIEL JAMES III  
Lieutenant General, USAF  
Director, Air National Guard

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The Jet Stream is written, edited, and published six times a year by the 150FW Public Affairs Office. Articles to be printed in the Jet Stream should be turned in to 150FW/PA, Bldg 1055, no later than 1600 hours each Thursday prior to drill. All articles received after this time will be published in the next Jet Stream.

Please provide your name and duty phone on your submissions, and call 846-2293 to ensure that your article was received. If a photo is required with your article, you are responsible for turning in a work order to SMSgt. Jim Davis in the Audio Visual Section.

**ATTENTION**

1. All photographs and articles must have the name and rank of the individual who took the photo or wrote the article if he/she wishes credit.
2. If you need additional information about submitting articles or information for print in the Jet Stream please call 846-2293 or 853-7013.

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**Local Recruiting Facts**

The 150th Fighter Wing ended Fiscal Year at 100 percent end strength compared to 100.8 percent for the prior year. For FY 03, the Wing's Recruiting Office assessed 117 new members. Five of which were officers -- one pilot, three medical, and one line officer. Sixty percent of new members were prior service Fifty percent of new members were from unit referrals. The retention rate for the year was 88.4 percent compared to 90.2 percent for the prior year. Stop Loss was in effect from October 2001 through November 2002.

